

MINUTES OF THE IMPASSE RESOLUTION HEARING – PBA / SPECIAL MEETING  
OF THE BOARD OF COUNTY COMMISSIONERS  
HELD APRIL 22, 2010  
BOARD CHAMBERS, FIRST FLOOR, ESCAMBIA COUNTY GOVERNMENTAL COMPLEX  
221 PALAFOX PLACE, PENSACOLA, FLORIDA  
(8:32 a.m. – 9:43 a.m.)

Present: Commissioner Grover C. Robinson, IV, Chairman, District 4  
Commissioner Kevin W. White, Vice Chairman, District 5  
Commissioner Wilson B. Robertson, District 1  
Commissioner Gene M. Valentino, District 2  
Commissioner Marie K. Young, District 3  
Mrs. Lisa N. Bernau, representing the Honorable Ernie Lee Magaha,  
Clerk of the Circuit Court & Comptroller  
Mr. Larry M. Newsom, Interim County Administrator  
Mrs. Patricia L. Sheldon, Clerk's Administrator of Financial Services  
Mrs. Shirley L. Gafford, Program Coordinator, County Administrator's Office  
Mrs. Doris Harris, Deputy Clerk to the Board

AGENDA NUMBER

1. Call to Order

Chairman Robinson called the Special Meeting of the Board of County Commissioners to order at 8:32 a.m.

2. Was The Meeting Properly Advertised?

The Board was advised by Doris Harris, Deputy Clerk to the Board, that the Meeting was advertised in the Pensacola News Journal on April 17, 2010, in the *Board of County Commissioners – Escambia County, Florida, Meeting Schedule April 19, 2010 – April 23, 2010, Legal No. 1459873.*

MINUTES OF THE IMPASSE HEARING / SPECIAL BOARD MEETING – Continued

AGENDA NUMBER – Continued

3. 8:30 a.m. Impasse Resolution Hearing

Motion made by Commissioner Valentino, seconded by Commissioner Robertson, and carried unanimously, taking the following action concerning the recommendations of the PERC (*State of Florida Public Employees Relations Commission*) Special Magistrate (*Dennis J. Campagna [In the Matter of Impasse Between Escambia County Board of County Commissioners And Florida Police Benevolent Association, State of Florida Public Employees Relations Commission, Case No. SM-2009-077]*), relative to the *Collective Bargaining Agreement Between the Escambia County Board of County Commissioners (BCC) and the Florida Police Benevolent Association, Inc. (FPBA) – Certification Numbers 1247 and 1248 – Escambia County Road Prison Correctional Officers and Correctional Sergeants – October 1, 2009 through September 30, 2010*:

A. Adopting the Special Magistrate's recommendations relative to Article 13 and Article 21.02, as follows:

- (1) Sick Leave: It is recommended that Section 13.02(A) of the CBA (*Collective Bargaining Agreement*) be modified to read as follows: "Sick Leave shall be earned by officers at the rate of eight (8) hours of sick leave per month";
- (2) Holiday Pay: It is recommended that Section 13.09 of the CBA shall be modified to read as follows:

Employees who are required to work on designated County holidays will receive their normal pay for the paid holiday, plus they will be paid at the holiday pay of one times their regular hourly rate for hours worked on the designated holiday shift regardless of the number of hours worked during that work week.

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MINUTES OF THE IMPASSE HEARING / SPECIAL BOARD MEETING – Continued

AGENDA NUMBER – Continued

3. Continued...

A. Continued...

(3) Longevity Pay: It is recommended that Article 21.02 be continued and funded in its present form until such time as the details associated with the PBA's proposed Educational/Training incentive can be agreed upon. Once such terms have been agreed upon, the Longevity Pay provision shall be deleted and replaced with the Educational/Training incentive language. In designing the Educational/Training Incentive, the County should agree to provide sufficient funding such that a Unit Member who obtains 100 hours of continuing education within a five (5) year time frame will receive a 2% increase in his/her base pay. Alternatively, should any Unit Member obtain 100 hours of continuing education within a four (4) year time frame he/she will receive a 1.6% increase in his/her base pay rate.

B. Rejecting the Special Magistrate's recommendation and, instead, adopting the position of management, relative to Section 16.02, Health, Life, Dental, Long Term Disability, and Major Medical Insurance.

Speaker(s):

Robert E. Larkin  
Thomas A. Klein  
Alan Miller

MINUTES OF THE IMPASSE HEARING / SPECIAL BOARD MEETING – Continued

ADJOURNMENT

There being no further business to come before the Board, Chairman Robinson declared the Special Meeting of the Board of County Commissioners adjourned at 9:43 a.m.

BOARD OF COUNTY COMMISSIONERS  
ESCAMBIA COUNTY, FLORIDA

ATTEST:

Ernie Lee Magaha  
Clerk of the Circuit Court & Comptroller

By: \_\_\_\_\_  
Grover C. Robinson, IV, Chairman



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Deputy Clerk

Approved: May 6, 2010