

MINUTES OF THE PUBLIC FORUM WORK SESSION AND REGULAR MEETING OF THE
BOARD OF COUNTY COMMISSIONERS
HELD MARCH 20, 2008
BOARD CHAMBERS, FIRST FLOOR, ESCAMBIA COUNTY GOVERNMENTAL COMPLEX
221 PALAFOX PLACE, PENSACOLA, FLORIDA
(4:31 p.m. – 6:54 p.m.)

Present: Commissioner D. M. "Mike" Whitehead, Chairman, District 1
Commissioner Gene M. Valentino, Vice Chairman, District 2
Commissioner Grover C. Robinson, IV, District 4
Commissioner Kevin W. White, District 5
Commissioner Marie K. Young, District 3
Mr. Robert R. "Bob" McLaughlin, County Administrator
Mrs. Alison Rogers, County Attorney
Mrs. Patricia L. Sheldon, Clerk & Comptroller's Administrator of Financial Services
Mrs. Shirley L. Gafford, Program Coordinator, County Administrator's Office
Mrs. Doris Harris, Deputy Clerk to the Board

PUBLIC FORUM WORK SESSION

Chairman Whitehead called the Public Forum Work Session to order at 4:31 p.m.

1. FOR INFORMATION: The Board:

1631

- A. Heard the request from Theresa Downs that the Board suspend the daily fines associated with a Code Enforcement violation against property located at 2204 North 61st Avenue; and
- B. Was advised by Commissioner Whitehead that the request will be added to the Agenda under Written Communication.

2. FOR INFORMATION: The Board heard comments from Barbara Mayall regarding the Public not being permitted to speak at the (*March 18, 2008*) City/County Joint Meeting, Commissioner Whitehead not being present at a TPO (*Transportation Planning Organization*) Meeting, and the Invocation not being administered by a Priest, Pastor, or Rabbi.

1635

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

PUBLIC FORUM WORK SESSION – Continued

3. FOR INFORMATION: The Board heard the suggestion from Andrew Blewer that the Board suspend pay raises for County employees to assist with the Budget. 1640
4. FOR INFORMATION: The Board heard comments from Sandra Gilmore regarding a Code Enforcement Lien and foreclosure proceedings against her property located at 3832 Canal Drive. 1643
5. FOR INFORMATION: The Board heard the request from Mathew Brown that the Board consider amending the Escambia County Code of Ordinances to prohibit explicit billboard advertising, regarding which Mr. Brown provided documentation. 1646
6. FOR INFORMATION: The Board heard comments from Timothy Meyers expressing opposition to the widening of Wilde Lake Boulevard. 1650
7. FOR INFORMATION: The Board:
 - A. Heard comments from Ken Burnham regarding fines associated with an "After the Fact" Land and Tree Management Permit, regarding which Mr. Burnham provided documentation; and 1654
 - B. Heard the request from Commissioner Whitehead that staff provide a report to the Board, regarding this issue, prior to the April 3, 2008, Board Meeting.
8. FOR INFORMATION: The Board heard comments from L. Gary Sansing regarding issues discussed during Public Forum. 1702

5:07 P.M. – PUBLIC FORUM ADJOURNED

5:33 P.M. – REGULAR BOARD MEETING CONVENED

REGULAR BCC AGENDA

1. Call to Order

Chairman Whitehead called the Regular Meeting of the Board of County Commissioners to order at 5:33 p.m.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

REGULAR BCC AGENDA – Continued

2. Invocation

Chairman Whitehead advised that he would deliver the Invocation.

3. Pledge of Allegiance to the Flag

Chairman Whitehead advised that Commissioner White would lead the Pledge of Allegiance to the Flag.

4. Adoption of the Agenda

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, adopting the agenda as prepared and duly amended to include Commissioner White's add-on item concerning a reduction of County Commissioners' salaries and Commissioner Robinson's add-on item concerning recognition of "Juvenile Justice Week."

1735

5. Commissioners' Forum

- A. District 4 – The Board heard comments from Commissioner Robinson concerning the Joint City/County Meeting discussion regarding the Government Access Channel, and heard his request that, before the Meeting adjourns, the Board discuss the process which it will use to address the Legislative Delegation (*at the Florida Association of Counties Legislative Day*) next week in Tallahassee;
- B. District 3 – The Board heard "Happy Easter" greetings from Commissioner Young to all citizens in Escambia County;
- C. District 2 – The Board heard comments from Commissioner Valentino commending Extension Services for the services that the Program provides to the citizens of Escambia County; and
- D. District 1 – The Board heard comments from Commissioner Whitehead commending the Commissioners for their professionalism and hard work during the Budget Process, which has been successfully completed.

1735

REGULAR BCC AGENDA – Continued

6. Proclamations

Motion made by Commissioner Robinson, seconded by Commissioner Valentino, and carried unanimously, adopting the following two Proclamations:

1738

- A. The Proclamation proclaiming March 20, 2008, as "Agriculture Day" in Escambia County; and
- B. The Proclamation proclaiming April 2008 as "Fair Housing Month in Escambia County."

Speaker(s):

Jimmy Cunningham
Rebecca Hale

7. Employee of the Month Proclamations – None.

8. Written Communication

A. 5630 West Jackson Street

1746

Motion made by Commissioner Valentino, seconded by Commissioner White, and carried 4-1, with Commissioner Whitehead voting "no," approving to impose the Lien amount totaling the cost of the Hearing, in the amount of \$1,100, and the cost of abatement, in the amount of \$13,621, for a total amount of \$14,721, relative to a Communication, dated February 27, 2008, from Eric Gleaton requesting that the Board waive the daily fines and court costs, in the amount of \$4,075, relative to the *Order* of the Environmental Enforcement Special Magistrate concerning 5630 West Jackson Street.

Speaker(s):

Eric Gleaton

(Continued on Page 5)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

REGULAR BCC AGENDA – Continued

8. Continued...

B. 8731 Doris Avenue

The Board took no action concerning a Communication from Charles R. and Robin N. Hall requesting to appear before the Board regarding 8731 Doris Avenue (the Board was advised by Commissioner Whitehead that this item has been dropped).

C. 2204 North 61st Avenue

Motion made by Commissioner Robinson, seconded by Commissioner White, and carried unanimously, approving to suspend the daily fines retroactive to the day of acquisition of the property, contingent upon the successful rehabilitation of the property within six months, relative to a verbal request from Theresa Downs that the Board consider suspending the daily fines relative to a Code Enforcement violation against property located at 2204 North 61st Avenue, added to the agenda during Public Forum.

Speaker(s):

Theresa Downs

REGULAR BCC AGENDA – Continued

9. Proofs of Publication

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, waiving the reading of the legal advertisement(s) and accepting, for filing with the Board's Minutes, the certified affidavit(s) establishing proof of publication for the Public Hearing(s) on the agenda, and the *Board of County Commissioners – Escambia County, Florida, Meeting Schedule*, as follows:

1758

A. The following four Public Hearings on the agenda:

- (1) The 5:31 p.m. Public Hearing, advertised in the Pensacola News Journal on March 10, 2008, for consideration of adopting an Ordinance creating the Willow Tree Acres Street Lighting MSBU;
- (2) The 5:32 p.m. Public Hearing, advertised in the Pensacola News Journal on March 10, 2008, for consideration of adopting an Ordinance creating the Twin Pines II Street Lighting MSBU;
- (3) The 5:33 p.m. Public Hearing, advertised in the Pensacola News Journal on March 10, 2008, for consideration of adopting an Ordinance creating the Huntington Street Lighting MSBU; and
- (4) The 5:34 p.m. Public Hearing, advertised in the Pensacola News Journal on March 7, 2008, for consideration of adopting an Ordinance establishing an Employee Severance Incentive Program; and

(Continued on Page 7)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

REGULAR BCC AGENDA – Continued

9. Continued...

B. *The Board of County Commissioners – Escambia County, Florida, Meeting Schedule March 17, 2008 – March 21, 2008 – Legal No. 72089* as published in the Pensacola News Journal on March 16, 2008, as follows:

- | | | |
|-------------------|---|--|
| March 17 | 4:00 p.m. | West Florida Regional Planning Council |
| March 18 | 1:30 p.m. | Environmental Enforcement Special Magistrate |
| March 18 | 4:00 p.m. | Health Facilities Authority |
| March 18 | 4:00 p.m. | Joint City-County-School Board Meeting |
| March 18 | 5:00 p.m. | Merit System Protection Board |
| March 18 | 6:00 p.m. | Preliminary Alternative Workshop Pinestead/Longleaf PD&E Study |
| March 19 | 8:00 a.m. | Soil & Water Conservation Board |
| March 19 | 8:30 a.m. | Special Board of County Commissioners Committee of the Whole Budget Workshop |
| March 19 | 8:30 a.m. | Board of Adjustment |
| March 19 | 9:00 a.m. | Tourism Administration and Convention Committee |
| March 19 | 1:00 p.m. | Development Review Committee |
| March 19 | 5:00 p.m. | Escambia County Area Transit Citizens Advisory Committee |
| March 20 | 9:00 a.m. | Agenda Work Session |
| March 20 | 9:00 a.m. | Board of Electrical Examiners |
| March 20 | 11:45 a.m. | Windstorm Damage Mitigation & Energy Advisory Committee |
| March 20 | 1:30 p.m. | Environmental Enforcement Special Magistrate |
| March 20 | 4:20 p.m. | Community Redevelopment Agency |
| March 20 | 4:30 p.m. | Board of County Commissioners Public Forum |
| March 20 | 5:30 p.m. | Board of County Commissioners Public Hearings & Reports |
| March 21 | Holiday/Good Friday – County Offices Closed | |
| NEXT WEEK'S NOTE: | | |
| March 24 | 8:30 a.m. | Planning Board Workshop |
| March 24 | 3:00 p.m. | Public Trust and Confidence Team |
| March 24 | 4:30 p.m. | Rezoning Hearing Examiner |

REGULAR BCC AGENDA – Continued

10. 5:31 p.m. Public Hearing

Motion made by Commissioner White, seconded by Commissioner Valentino, and carried unanimously, adopting, and authorizing the Chairman to sign, the Ordinance (*Number 2008-18*) creating the Willow Tree Acres Street Lighting Municipal Services Benefit Unit (MSBU), and all related documents, and making the following findings of fact:

1758

- A. Lots in the District are specially benefited since street lighting not only increases the market value of an individual lot in the District, but also increases safety in the District surrounding individual lots and the ability of lot owners to use their individual lots after dark;
- B. The benefit from improved street lighting varies according to the relative size of the affected lots; residential lots benefit from improved street lighting uniformly because of the small variation in size throughout the District;
- C. The non-ad valorem special assessments levied represent a fair and reasonable apportionment of the cost of the special benefit received by each lot and do not represent a fair share of the cost of general governmental service provided to residents in the unincorporated areas of Escambia County; and
- D. Lots which do not receive a special benefit have been and shall be excluded from the non-ad valorem special assessment for street lighting.

Speaker(s) – None.

REGULAR BCC AGENDA – Continued

11. 5:32 p.m. Public Hearing

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, adopting, and authorizing the Chairman to sign, the Ordinance (Number 2008-19) creating the Twin Pines II Street Lighting Municipal Services Benefit Unit (MSBU), and all related documents, and making the following findings of fact:

1759

- A. Lots in the District are specially benefited since street lighting not only increases the market value of an individual lot in the District, but also increases safety in the District surrounding individual lots and the ability of lot owners to use their individual lots after dark;
- B. The benefit from improved street lighting varies according to the relative size of the affected lots; residential lots benefit from improved street lighting uniformly because of the small variation in size throughout the District;
- C. The non-ad valorem special assessments levied represent a fair and reasonable apportionment of the cost of the special benefit received by each lot and do not represent a fair share of the cost of general governmental service provided to residents in the unincorporated areas of Escambia County; and
- D. Lots which do not receive a special benefit have been and shall be excluded from the non-ad valorem special assessment for street lighting.

Speaker(s) – None.

REGULAR BCC AGENDA – Continued

12. 5:33 p.m. Public Hearing

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, adopting, and authorizing the Chairman to sign, the Ordinance (Number 2008-20) creating the Huntington Street Lighting Municipal Services Benefit Unit (MSBU), and all related documents, and making the following findings of fact:

1759

- A. Lots in the District are specially benefited since street lighting not only increases the market value of an individual lot in the District, but also increases safety in the District surrounding individual lots and the ability of lot owners to use their individual lots after dark;
- B. The benefit from improved street lighting varies according to the relative size of the affected lots; residential lots benefit from improved street lighting uniformly because of the small variation in size throughout the District;
- C. The non-ad valorem special assessments levied represent a fair and reasonable apportionment of the cost of the special benefit received by each lot and do not represent a fair share of the cost of general governmental service provided to residents in the unincorporated areas of Escambia County; and
- D. Lots which do not receive a special benefit have been and shall be excluded from the non-ad valorem special assessment for street lighting.

Speaker(s) – None.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

REGULAR BCC AGENDA – Continued

13. 5:34 p.m. Public Hearing

Motion made by Commissioner White, seconded by Commissioner Valentino, and carried unanimously, taking the following action concerning an Employee Severance Incentive Program:

1759

- A. Ratifying the scheduling and advertising of the Public Hearing scheduled for 5:34 p.m. on Thursday, March 20, 2008;
- B. Adopting an Ordinance (*Number 2008-21*) Chapter 2, Article III, Division 6, Sections 2-190 through 2-192, of the Escambia County Code of Ordinances, establishing the Employee Severance Incentive Program available to qualified County employees for separation from employment;
- C. Adopting the Resolution (*R2008-46*) required to establish the Employee Severance Incentive Program for qualified employees for separation for employment;
- D. Authorizing the Chairman to execute the Ordinance and the Resolution; and
- E. Ratifying authorizing the County Attorney to make an inquiry to the Florida Retirement System (FRS) regarding the impact the Employee Severance Incentive Program may have on participants' FRS benefits.

Speaker(s) – None.

REGULAR BCC AGENDA – Continued

14. Committee of the Whole Recommendation(s)

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, taking the following action, as recommended by the Committee of the Whole (C/W) at the March 13, 2008, C/W Workshop:

1800

A. Taking the following action concerning Fire Services/Volunteer Fire Department Stipend/Contracts (Item 4):

(1) Taking the following action concerning Fire Services/Volunteer Fire Department Stipend:

(a) Approving to waive the lump sum stipend repayments, in the total amount of \$24,575, to the individual Firefighters who were overpaid; and

(b) Approving to apply, upon adoption of the proposed Stipend Policy, the following restrictions to the payment of stipends under said Policy to those Volunteers who have obtained Exemption Letters from the State Fire Marshal:

1) Any Volunteer holding an Exemption Letter on the date of adoption of the Policy shall be permitted to collect a stipend at the level of Firefighter I until September 30, 2008; and

2) Any Volunteer receiving an Exemption Letter after the date of adoption of the Policy shall only be entitled to receive a stipend at the level of Firefighter Trainee until the Volunteer has met the State Certification requirements of Firefighter I; and

(Continued on Page 13)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

REGULAR BCC AGENDA – Continued

14. Continued...

A. Continued...

(2) Approving that, on or before October 1, 2008, Chief Kenneth W. "Ken" Perkins and Chief Robbie Whitfield will transition the County's current Fire-Rescue System into one consolidated organization, and approving that:

(a) Chiefs Perkins and Whitfield will provide the Board with an implementation plan at the April 2008 Committee of the Whole Workshop; and

(b) The County Administrator will provide oversight of this transition, approve any time extensions, if circumstances warrant, and provide the Board with periodic progress reports;

B. Approving an allocation (*from the General Fund Operating Reserves*), in the amount of \$40,000, to fund the Government Access Channel (Item 7);

C. Approving the *Naming County Facilities Policy* (Item 8); and

D. Authorizing the County Attorney to publish a notice announcing a deadline to submit invoices for Indigent Defense costs (Item 9).

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Honorable Ernie Lee Magaha, Clerk
of the Circuit Court & Comptroller

I. CONSENT AGENDA

1-5. Approval of Various Consent Agenda Items

Motion made by Commissioner Valentino, seconded by Commissioner White, and carried unanimously, approving Consent Agenda Items 1 through 5, as follows:

1800

1. Accepting, for filing with the Board's Minutes, the following five Reports prepared by the Clerk & Comptroller's Finance Department:

1800

A. Payroll Expenditures as of Payday March 7, 2008, in the amount of \$2,300,536.62;

B. The following two Disbursement of Funds:

(1) February 28, 2008, to March 5, 2008, in the amount of \$20,746,454.92; and

(2) March 6, 2008, to March 12, 2008, in the amount of \$13,300,495.14;

C. The Investment Report for the month ended February 29, 2008; and

D. The Tourist Development Tax Collections Data for Fiscal Year 2007-2008, which includes January 2008 returns received in the month of February 2008.

2. Accepting, for filing with the Board's Minutes, the *Schedule of Activity for the Landfill Management Escrow Cash Account* for the Fiscal Year Ended September 30, 2007, as prepared and audited by O'Sullivan Creel, LLP, Certified Public Accountants and Consultants.

1800

3. Accepting, for filing with the Board's Minutes, the *Community Center License and Management Agreement* with Felix Miga Senior Citizens Center, based on the Board's February 5, 2004, action approving the Form of Agreement.

1800

4. Approving the transfer of machinery and equipment from the Board's Fixed Assets Inventory Records to the Escambia County Sheriff's Office, in the amount of \$23,106.45.

1800

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER’S REPORT – Continued

I. CONSENT AGENDA – Continued

1-5. Approval of Various Consent Agenda Items – Continued

5. Taking the following action concerning Minutes and Reports prepared by the Clerk to the Board's Office:

1800

- A. Approving the Minutes of the Attorney-Client Session held March 13, 2008;
- B. Approving the Minutes of the Public Forum Work Session and Regular Board Meeting held March 6, 2008;
- C. Accepting, for filing with the Board's Minutes, the Report of the Agenda Work Session held March 6, 2008, as follows:

1. FOR INFORMATION: The agenda package for the 5:30 p.m., March 6, 2008, Regular Board Meeting was reviewed as follows:

- A. Judy H. Witterstaeter, Senior Office Support Assistant, County Administrator's Office, and County Attorney Rogers reviewed the agenda cover sheet;
- B. Patricia L. Sheldon, Clerk & Comptroller's Administrator of Financial Services, reviewed the Clerk's Report;
- C. T. Lloyd Kerr, Director, Planning and Engineering Department, and County Attorney Rogers reviewed the Growth Management Report;
- D. Judy H. Witterstaeter, Senior Office Support Assistant, County Administrator's Office, Jean A. Kassab, Director, Administrative Services, Larry Newsom, Manager, Transportation and Traffic Operations, and Keith Wilkins, Director, Neighborhood and Environmental Services Department, reviewed the County Administrator's Report; and
- E. County Attorney Rogers reviewed the County Attorney's Report; and
- F. Commissioner Valentino reviewed his add-on item.

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PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
5. Continued...
- C. Continued...
 2. FOR INFORMATION: Commissioner Whitehead advised that Commissioner Robinson's discussion issue concerning recycling would be discussed at the March 13, 2008, Committee of the Whole Workshop;
- D. Accepting, for filing with the Board's Minutes, the Report of the Special Committee of the Whole Budget Workshop held March 5, 2008, as follows:

AGENDA NUMBER

1. Call To Order

Chairman Whitehead called the Committee of the Whole (C/W) to order at 8:35 a.m.

2. Was the Meeting Properly Advertised?

The C/W was advised by Patricia L. Sheldon, Clerk & Comptroller's Administrator of Financial Services, that the Meeting was advertised in the Pensacola News Journal on March 2, 2008, in the *Board of County Commissioners – Escambia County, Florida, Meeting Schedule March 3, 2008 – March 7, 2008, Legal No. 72041.*

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PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
- 5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

3-5. Budget Update/Constitutional Officers/Prioritization of Programs

The C/W:

A. Was advised by Amy Lovoy, Budget Manager, that:

- (1) With the passage of Amendment 1, the County is anticipating a \$12 million reduction in the General Fund and, with the continued downturn in the economy, the County is anticipating a decline, in an amount of up to \$900,000, from the Guaranteed Revenue Sharing from the State;
- (2) To maintain current levels of service, it is anticipated that Emergency Medical Services Operations and Escambia County Area Transit each will need a \$1 million subsidy;
- (3) All Departments have received preliminary guidance that includes the elimination of vacant positions, movement of filled positions from one program to another, and/or reductions in programmatic expenses, which will result in the elimination of 23 positions and the movement of an additional four positions to non-General Fund programs; and
- (4) If further reduction is necessary after the preliminary guidance has been implemented, the next step is to further reduce payroll through early retirement buyouts and program consolidation, and, if further steps are necessary, programs at the bottom of the Prioritization List will be reduced or eliminated;

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PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER’S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
- 5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

3-5. Continued

- B. Heard the request from Ms. Lovoy for Board direction concerning the Prioritization List for programs that receive support from the General Fund;
- C. Was advised by Commissioner Whitehead that the Board will be budgeting for an anticipated \$15 million reduction in the General Fund, not \$12 million; furthermore, the Board has unanimous support from the Elected Officials (*the Sheriff, Property Appraiser, and the Clerk of the Court*) who have committed to a 10% reduction in their budgets;
- D. Heard the request from Commissioner White that consideration be given to funding for Priority Item 56, Extension Services, and Priority Item 63, Soil & Water;
- E. Heard the suggestion from Commissioner Valentino that the CRA (*Community Redevelopment Agency*) funds, Priority Items 39 on the Prioritization List, be used to for debt service payment to move projects forward;
- F. After discussion of various suggestions from the Board for reductions, heard the request from Commissioner Whitehead that staff provide a revised Prioritization List which reflects a detailed analysis of the reductions for each Priority (i.e., a column that shows the net General Fund Budget for this Fiscal Year, a column that shows estimated savings, and a column that shows the General Fund Budget amount for next Fiscal Year); and

(Continued on Page 19)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
- 5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

3-5. Continued

- G. Heard the request from Commissioner Valentino that, when considering each Priority, staff not compromise economic development.

6. Retirement Buyout Plan

The C/W:

- A. Viewed a PowerPoint Presentation, which was also provided in hard copy, presented by Amy Lovoy, Budget Manager;
- B. Heard the request from Commissioner Whitehead that staff reconsider the criteria that for every person accepted for retirement buyout, a permanent, full-time position in the Board's organization, with the same Funding Source, be abolished, because the position being considered may be a vital position that cannot be eliminated, and heard his suggestion that for every position that is retiring, a position(s) equal to the retiree's salary be cut within the organization;
- C. Was advised by Commissioner Young that she has concerns regarding the loss of health insurance benefits for the retirees; and
- D. Heard the suggestion from Commissioner Whitehead that health insurance benefits for one year be part of the buyout package.

(Continued on Page 20)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

7. Outside Agencies

The C/W recommends that the Board direct staff to prepare letters of notification to all Outside Agencies that the Board is in the process of reviewing the Budget and that the Agencies will not be funded (*in the Fiscal Year 2008-2009 Budget*).

Recommended 5-0

8. County (BCC) Reorganization

The C/W discussed County (BCC) Reorganization/Restructuring Concept and was advised by County Administrator McLaughlin that the refined/final draft will be brought to the Board in 30 days.

9. Escambia County Cafeteria Plan

The C/W:

- A. Viewed and discussed a PowerPoint Presentation, which was also provided in hard copy, entitled, *Cafeteria Plans*, presented by John Weber, Supervisor of Benefits, Human Resources;

(Continued on Page 21)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER’S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
- 5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

9. Continued

B. Heard the request from Commissioner Whitehead that the Board:

- (1) Approve a Policy to require all insurance premiums to be pre-taxed; and
- (2) Consider hiring a benefit plan consultant to design a suitable benefit package for the County and, possibly, the Sheriff; and

C. After hearing consensus from the Board, heard the request from Commissioner Whitehead that the C/W direct the County Attorney to work with staff on implementing a Cafeteria Plan and direct staff to research what it would cost to do an evaluation of the Plan.

ITEMS ADDED TO THE AGENDA

- 1. FOR INFORMATION: The C/W heard the suggestion from Commissioner Robinson that each Commissioner take a 5% reduction in his/her salary in an effort to assist with Budget reductions, and was advised by Commissioner Whitehead that the State sets the salaries for Elected Officials.
- 2. FOR INFORMATION: The C/W was advised by County Administrator McLaughlin that the Volunteer Firefighters Association has agreed to a target date of October 1, 2008, for the implementation of a unified Fire Service system in Escambia County.

(Continued on Page 22)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

CLERK OF COURTS & COMPTROLLER'S REPORT – Continued

- I. CONSENT AGENDA – Continued
- 1-5. Approval of Various Consent Agenda Items – Continued
5. Continued...
- D. Report of the March 5, 2008, Special C/W Budget Workshop – Continued

AGENDA NUMBER – Continued

10. Adjournment

Chairman Whitehead declared the C/W Meeting adjourned at 11:03 a.m.

GROWTH MANAGEMENT REPORT – T. Lloyd Kerr, Director, Planning and Engineering

I. ACTION ITEM

1. Jaxson Estates Final Plat

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, taking the following action concerning recording of the Final Plat of Jaxson Estates (an 87-lot, single-family residential subdivision), located in the Cantonment community, lying north of West Kingsfield Road (County Road 186), and west of County Road 297-A, owned and developed by 297, LLC; prior to recording, the County Engineer, Planning and Engineering Director, and the Clerk of the Circuit Court must sign the Final Plat, as set forth in Section 4.02.07.E of the Escambia County Land Development Code; also, prior to recording the County Surveyor must sign the Final Plat, as set forth in Chapter 177.081 (1), Florida Statutes:

1802

- A. Approving the Final Plat for recording;
- B. Approving the street names "John Deere Lane," "Heaton Road," and "Bretts Way";
- C. Accepting the public road paving, all public easements, drainage improvements, Parcel "A" (a 1.73-acre Retention Pond), and Parcel "B" (a 1.06-acre Retention Pond), as depicted upon the Final Plat, for permanent County maintenance; the costs of maintenance for drainage improvements are to be funded through the establishment of a stormwater management Municipal Services Benefit Unit; and
- D. Authorizing the Chairman or Vice Chairman to execute a *Two-Year Warranty Agreement for Streets and Drainage Improvements without Surety/Financial Security*, and a *Conservation Easement*.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Robert R. "Bob" McLaughlin, County Administrator

I. TECHNICAL/PUBLIC SERVICE CONSENT AGENDA

1-11. Approval of Various Consent Agenda Items

Motion made by Commissioner White, seconded by Commissioner Young, and carried unanimously, approving Consent Agenda Items 1 through 11, as follows, with the exception of Item 2, which was held for a separate vote:

1802

1. Taking the following action concerning the conveyance of real property, located in the 400 Block of East Lloyd Street, to Youthbuild Pensacola, Inc., a 501(c)(3) Not-for-Profit Corporation:
 - A. Approving the conveyance of real property, located in the 400 Block of East Lloyd Street, Account Number 133103000, Reference Number 00-0S-00-9020-022-039, to Youthbuild Pensacola, Inc., a Not-for-Profit Corporation, for their affordable home ownership program; and
 - B. Adopting a Resolution (*R2008-47*) stating the application being made and the purpose for which such property is to be used.
2. See Page 26.
3. Authorizing the scheduling of a Public Hearing for the establishment of a street lighting Municipal Services Benefit Unit (MSBU) on April 3, 2008, at 5:32 p.m., to consider the adoption of an Ordinance creating the Boulder Creek and First Addition Street Lighting MSBU.
4. Authorizing the scheduling of a Public Hearing for the establishment of a street lighting Municipal Services Benefit Unit (MSBU) on April 3, 2008, at 5:31 p.m., to consider the adoption of an Ordinance creating the Cardinal Creek Street Lighting MSBU.
5. Approving the Requests for Disposition of surplus equipment to be sold as surplus or appropriately disposed of, all of which are described on 21 Requests, as provided by various County Departments, for the reasons stated on each, the value of which is estimated at under \$5,000 each, and two Requests for Reinstatement of equipment.

1802

1802

1802

1802

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

I. TECHNICAL/PUBLIC SERVICE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

6. Informing the Board of the following personnel transactions:

- A. Temporary promotion of Janice Kilgore from Director of the Public Safety Department to Interim Assistant County Administrator, Public Works and Land Management, including a 10% increase in pay, effective February 11, 2008; and
- B. Temporary promotion of Gordon Pike from Director of the Community Corrections Department to Interim Assistant County Administrator, Community Services and Public Safety, including a 10% increase in pay, effective February 12, 2008.

1802

7. Taking the following action concerning pay period reporting changes:

- A. Approving a temporary change in pay periods, beginning on May 24, 2008, and ending on August 29, 2008, from 80 hours per pay period to 72 hours per pay period (Attachment "A," "Pay Schedule," and Attachment "B," "Example" [of pay period changes]);
- B. Approving the selling of annual leave, PTO (Paid Time Off) leave, MOB (Management Option Benefit) leave, and/or comp time, up to 40 hours, during the transition period so that employees may receive payment for an 80-hour pay period, if desired;
- C. Allowing the advancement of not more than 40 hours of annual leave or PTO leave for those employees who do not have a sufficient annual or PTO leave balance to receive payment for an 80-hour pay period during this transition period;
- D. Waiving the requirement for employees who are selling leave to maintain a minimum leave balance of 240 hours after leave is sold during this transition period;
- E. Waiving the requirement that an employee must use or lose leave in excess of any maximum limit by the employee's employment anniversary date; the employee shall be permitted to sell such leave only during this transition period; and

1802

(Continued on Page 26)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

I. TECHNICAL/PUBLIC SERVICE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

7. Continued...

F. Waiving the requirement that an employee must be employed at least three months before using leave during this transition period.

8. Approving, for filing with the Board's Minutes, the February 21, 2008, Community Redevelopment Agency (CRA) Meeting Minutes, prepared by Vera Cardia-Lively, Senior Office Support Assistant, CRA. 1802

9. Accepting, for filing with the March 20, 2008, Board's Minutes, the Operation Brownsville Action Register and Escambia Sheriff's Office (*Brownsville Quarterly*) Report. 1802

10. Confirming the appointment of Alan Gantzhorn, replacing Joel Bolduc, as one of two of Commissioner White's appointees to the Citizens' Environmental Committee, effective as of Board action; this appointment will run concurrent with Commissioner White's term of office or at his discretion. 1802

11. Confirming the appointment of Bruce McLeod, replacing Leslie Davis, as one of two of Commissioner Whitehead's appointees to the Citizens' Environmental Committee, effective as of Board action; this appointment will run concurrent with Commissioner Whitehead's term of office or at his discretion. 1802

2. Scheduling of a Public Hearing

Motion made by Commissioner Valentino, seconded by Commissioner Robinson, and carried unanimously, authorizing the scheduling of a Public Hearing on Thursday, April 17, 2008, at 5:31 p.m., to consider the adoption of an Ordinance establishing an Economic Development Ad Valorem Tax Exemption for International Paper Company, for 100%, for 10 years, for their new lightweight containerboard business. 1802

Speaker(s):

Andrew Blewer

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA

1-11. Approval of Various Consent Agenda Items

Motion made by Commissioner Valentino, seconded by Commissioner White, and carried unanimously, approving Consent Agenda Items 1 through 11, as follows, as amended to drop Items 4 and 11, and to correct the year of the Ford Explorer in Item 9.B., from 2007 to 2008:

1804

1. Approving (*the issuance of*) a Purchase Order, in the amount of \$10,000, to sponsor the Florida Trust for Historic Preservation Conference; the funds will be appropriated from the 4th Cent Tourist Development Tax (360105/58201). 1804
2. Adopting the Resolution (*R2008-48*) approving Supplemental Budget Amendment Number 160, Law Enforcement Trust Fund (121), in the amount of \$353,000, to recognize revenue from law enforcement seizures and to appropriate these funds for use by the Sheriff's Office. 1804
3. Adopting the Resolution (*R2008-49*) approving Supplemental Budget Amendment Number 161, Other Grants and Projects Fund (110), in the amount of \$88,830, to recognize proceeds from the Buffer Zone Protection Program Grant, Contract No. 2008-BZPP-ESCA-1-S5-007, and to appropriate these funds for implementing Florida's Domestic Security Strategic Plan. 1804
4. Dropping the recommendation that the Board Take the following action concerning the granting and recording of a Conservation Easement to the Florida Department of Environmental Protection (FDEP), in order to acquire an FDEP permit, and authorization for staff to advertise for competitive bid for the construction of the remaining portion of the River Road Shared Path Project (Funding Source: Fund 333, "New Road Construction," Account 210204/56301 and 56101): 1804
 - A. Authorize staff to resolve any matters related to, or associated with, the granting of a Conservation Easement to FDEP, as pertaining to the River Road Shared Path Project;
 - B. Authorize the payment of incidental expenditures associated with the granting of the Conservation Easement that includes, but is not limited to, the recording of documents;

(Continued on Page 28)

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

4. Continued...

C. Authorize the Chairman or Vice Chairman to accept and sign the Conservation Easement document, as of the day of delivery of the document to the Chairman or Vice Chairman, subject to Legal sign-off; and

D. Authorize Staff to advertise for competitive bid for the construction of the remaining portion of the River Road Shared Path Project.

5. Approving the issuance of Blanket and/or individual Purchase Orders in excess of \$50,000, for Fiscal Year 2007-2008, based upon previously-awarded Contracts, Contractual Agreements, or annual requirements, as follows, for the Planning and Engineering Department (Funding Source: Fund 001, "General Fund," Accounts 240101/240206/240207/240208/240209/340302/240303/ 270104, Object Codes 53101 and 53401, and Fund 175, "Transportation Trust Fund," Accounts 211101/211601/212401/212403, Object Codes 53101 and 53401):

1804

<u>Contractor</u>	<u>Amount</u>	<u>Contract Number</u>
Staffco Management Group, Inc., d/b/a American Staffing Resources	\$200,000	06-07.017

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

6. Ratifying the following (*March 20, 2008*) action of the Escambia County Community Redevelopment Agency (CRA) concerning the Residential Rehab Grant Funding and Lien Agreements (*for property located*) at 225 Payne Road:

1804

A. Approving the Residential Rehab Grant Program Funding Agreement between Escambia County CRA and Sherri F. Jennings, owner of residential property located at 225 Payne Road, Pensacola, Florida, in the Warrington Redevelopment Area, in the amount of \$2,998, representing an in-kind match through Warrington Tax Increment Financing (TIF), Fund 151, Cost Center 220516, Object Code 58301, for the following improvements:

Install new roof

B. Approving the Residential Rehab Grant Program Lien Agreement for the residential property located at 225 Payne Road, in the amount of \$2,998; and

C. Authorizing the Chairman to sign the Funding and Lien Agreements between Escambia County CRA and Sherri F. Jennings, and any other related documents necessary to implement this Grant award.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

7. Ratifying the following (*March 20, 2008*) action of the Escambia County Community Redevelopment Agency (CRA) concerning the Residential Rehab Grant Funding and Lien Agreements (*for property located at*) at 406 Southeast Syrcle Drive:

1804

- A. Approving the Residential Rehab Grant Program Funding Agreement between Escambia County CRA and John L. Welk and Belle S. Welk, owners of residential property located at 406 Southeast Syrcle Drive, Pensacola, Florida, in the Warrington Redevelopment Area, in the amount of \$988, representing an in-kind match through Warrington Tax Increment Financing (TIF), Fund 151, Cost Center 220516, Object Code 58301, for the following improvements:

Sanitary sewer connection

- B. Approving the Residential Rehab Grant Program Lien Agreement for the residential property located at 406 Southeast Syrcle Drive, in the amount of \$988; and
- C. Authorizing the Chairman to sign the Funding and Lien Agreements between Escambia County CRA and John L. Welk and Belle S. Welk, and any other related documents necessary to implement this Grant award.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

8. Ratifying the following (*March 20, 2008*) action of the Escambia County Community Redevelopment Agency (CRA) concerning the Residential Rehab Grant Funding and Lien Agreements (*for property located at*) 427 Baublits Court:

1804

- A. Approving the Residential Rehab Grant Program Funding Agreement between Escambia County CRA and Timothy Smith, owner of residential property located at 427 Baublits Court, Pensacola, Florida, in the Warrington Redevelopment Area, in the amount of \$875, representing an in-kind match through Warrington Tax Increment Financing (TIF), Fund 151, Cost Center 220516, Object Code 58301, for the following improvements:

Sanitary sewer connection

- B. Approving the Residential Rehab Grant Program Lien Agreement for the residential property located at 427 Baublits Court, in the amount of \$875; and
- C. Authorizing the Chairman to sign the Funding and Lien Agreements between Escambia County CRA and Timothy Smith, and any other related documents necessary to implement this Grant award.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

9. Taking the following action concerning the purchase of vehicles for the Public Safety Department:

1804

- A. Authorizing the County to piggyback off of the Florida Sheriff's Association Contract 06-14-0821 (RO), in accordance with the Escambia County Code of Ordinances, Chapter 46, Article II, Section 46-44, Applications; Exemption; and Section 46-64, Board Approval, and awarding a Purchase Order to Orville Beckford Ford Mercury for two 2008 Ford F250 SD, Cab and Chassis trucks, 4X2, in the total amount of \$41,580, with funds available from Fund 352, Local Option Sales Tax (LOST) III, Cost Center 330435, Project 08PS0018;
- B. Authorizing the County to piggyback off of the Florida Sheriff's Association Contract 06-14-0821 (RO), in accordance with the Escambia County Code of Ordinances, Chapter 46, Article II, Section 46-44, Applications; Exemption; and Section 46-64, Board Approval, and awarding a Purchase Order to Orville Beckford Ford Mercury for one 2008 Ford Explorer, 4-door, 4X4, in the amount of \$26,976, with funds available from Fund 352, LOST III, Cost Center 330435, Project 08PS0078;
- C. Authorizing the County to piggyback off of the Florida Sheriff's Association Contract 06-14-0821 (RO), in accordance with the Escambia County Code of Ordinances, Chapter 46, Article II, Section 46-44, Applications; Exemption; and Section 46-64, Board Approval, and awarding a Purchase Order to Orville Beckford Ford Mercury for one 2008 Ford Expedition, 4X4, in the amount of \$30,378, with funds available from Fund 352, LOST III, Cost Center 330435, Project 08PS0078; and
- D. Authorizing the County to piggyback off of the Florida Sheriff's Association Contract 06-14-0821 (RO), in accordance with the Escambia County Code of Ordinances, Chapter 46, Article II, Section 46-44, Applications; Exemption; and Section 46-64, Board Approval, and awarding a Purchase Order to Orville Beckford Ford Mercury for one 2008 Ford Expedition, 4X4, with extended wheel base, in the total amount of \$33,938, with funds available from Fund 352, LOST III, Cost Center 330435, Project 08PS0078.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ADMINISTRATOR'S REPORT – Continued

II. BUDGET/FINANCE CONSENT AGENDA – Continued

1-11. Approval of Various Consent Agenda Items – Continued

10. Amending the Board's action of December 13, 2007, concerning the Pilot Landfill Mining Project at the Perdido Landfill, awarding a Contract to Aero Training and Rental, Inc., to correct the total amount of the Contract award from \$530,000 to \$654,292 (funds are available in Solid Waste Fund 401, Cost Center 230315, Object Code 56301).

1804

11. Dropping the recommendation that the Board take the following action regarding the exchange of real property between the County, whose property is located on Hanks Road a/k/a Bratt Property (Account 123027000, Property Reference 14-5N-32-2301-000-000), and Kale and Donna Schneider, whose property is located on West Highway 4 (Account 122980000, Property Reference 11-5N-32-3201-000-000) (Funding: Fund 351, Local Option Sales Tax II, Cost Center 350213, Parks Capital Projects – *in the amount of*) \$9,000, plus associated fees and costs):

1804

- A. Adopt a Resolution approving the exchange, in accordance with the terms contained in the Agreement for Sale and Purchase and Contract for Sale and Purchase;
- B. Waive the retention of the fractional interest in the phosphates, minerals, metals, and petroleum in the property to be conveyed by the County, in accordance with Section 270.11(3), Florida Statutes; and
- C. Authorize the County Attorney to prepare, and the Chairman or Vice Chairman to execute, any necessary documents to effectuate the exchange of the properties, without further action from the Board.

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

COUNTY ATTORNEY'S REPORT – Alison Rogers, County Attorney

I. CONSENT AGENDA

1. Approval of an Expenditure

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, approving the expenditure of \$31,243 for the negotiated settlement of a Fiscal Year 2000 Workers' Compensation Premium Claim against Escambia County Area Transit by the Ohio Department of Insurance Liquidation.

1807

2. Code Enforcement Lien – Mirza Ahmad

Motion made by Commissioner Robinson, seconded by Commissioner White, and carried unanimously, clarifying the Board's action of February 21, 2008, that the total amount (*of the Lien*) remaining, to be paid by Mr. Ahmad, is \$6,075, and that the overage (*paid by Mr. Ahmad when the tax deed was purchased*) was taken into consideration, therefore, there is no refund due.

1807

II. INFORMATION AGENDA

1. Henry Company Homes, Inc. v. Christopher A. Curb

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried unanimously, accepting the information concerning Henry Company Homes, Inc. v. Christopher A. Curb, Case No. 3:07cv288/LAC/EMT, wherein the Court granted Escambia County's Motion for Summary Judgment made on behalf of Christopher A. Curb.

1808

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

ITEMS ADDED TO THE AGENDA – COMMISSIONER KEVIN W. WHITE

1. Reduction of County Commissioners' Salaries

Motion made by Commissioner White, seconded by Commissioner Robinson, and carried 4-1, with Commissioner Young voting "no," adopting the Resolution (*R2008-50*) requesting that the Florida Legislature amend Florida Statutes in order to reduce elected County Commissioner and State Legislator salaries by 10% to help accommodate the significant budget cuts being considered, as amended to include forwarding the Resolution to the Florida Association of Counties, as well as the Legislature.

1808

Speaker(s):

Wilson Robertson
Andrew Blewer

ITEMS ADDED TO THE AGENDA – COMMISSIONER GROVER C. ROBINSON, IV

1. Juvenile Justice Week

Motion made by Commissioner Robinson, seconded by Commissioner White, and carried unanimously, recognizing the week of March 23 through 29, 2008, as Juvenile Justice Week.

1846

ANNOUNCEMENTS

1. FOR INFORMATION: The Board discussed an agenda for the Florida Association of Counties Legislative Day (*on March 26, 2008*), in Tallahassee, and heard the request from Commissioner Whitehead that County Administrator McLaughlin prepare a "point paper" outlining issues to be discussed with the State Legislative Delegates.
2. FOR INFORMATION: The Board was advised by Commissioner Valentino that he will be meeting with Stephanie Kopelousos, Secretary of the Florida Department of Transportation, regarding the RTFA (*Regional Transportation Finance Authority*).

1853

PUBLIC FORUM WORK SESSION AND REGULAR BCC MEETING MINUTES – Continued

ADJOURNMENT

There being no further business to come before the Board, Chairman Whitehead declared the Regular Meeting of the Board of County Commissioners adjourned at 6:54 p.m.

BOARD OF COUNTY COMMISSIONERS
ESCAMBIA COUNTY, FLORIDA

ATTEST:

Ernie Lee Magaha
Clerk of the Circuit Court & Comptroller

By: _____
D. M. "Mike" Whitehead, Chairman



Deputy Clerk

Approved: April 3, 2008